

| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | | | |
|-------|---|--|-------|-----------|-------|--------|
| a) | Name | Per Jørgen Weisethaunet | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | Group Chief Executive Officer | | | | |
| b) | Initial Notification / Amendment | Initial | | | | |
| 3 | Details of the issuer | | | | | |
| a) | Name | NORBIT ASA | | | | |
| b) | LEI | 254900Co8RCMXVZYFY97 | | | | |
| 4 | Details of the transaction: | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Restricted stock units with shares in NORBIT ASA, with ISIN NO0010856511, as underlying instrument | | | | |
| b) | Nature of the transaction | Award of restricted stock unites as part of employee incentive program | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <thead> <tr> <th>Price</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>NOK 0</td> <td>40,069</td> </tr> </tbody> </table> | Price | Volume(s) | NOK 0 | 40,069 |
| Price | Volume(s) | | | | | |
| NOK 0 | 40,069 | | | | | |
| d) | Aggregated information — Aggregated volume — Price | <table border="1"> <thead> <tr> <th>Price</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>NOK 0</td> <td>40,069</td> </tr> </tbody> </table> | Price | Volume(s) | NOK 0 | 40,069 |
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| NOK 0 | 40,069 | | | | | |
| e) | Date of the transaction | 2022-05-19 | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | |

| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | | | |
|-------|---|--|-------|-----------|-------|--------|
| a) | Name | Per Kristian Reppe | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | Group Chief Financial Officer | | | | |
| b) | Initial Notification / Amendment | Initial | | | | |
| 3 | Details of the issuer | | | | | |
| a) | Name | NORBIT ASA | | | | |
| b) | LEI | 254900Co8RCMXVZYFY97 | | | | |
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| e) | Date of the transaction | 2022-05-19 | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | |

| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | | | |
|-------|---|--|-------|-----------|-------|--------|
| a) | Name | Peter Tschulik | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | Business Unit Director Connectivity | | | | |
| b) | Initial Notification / Amendment | Initial | | | | |
| 3 | Details of the issuer | | | | | |
| a) | Name | NORBIT ASA | | | | |
| b) | LEI | 254900Co8RCMXVZYFY97 | | | | |
| 4 | Details of the transaction: | | | | | |
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| NOK 0 | 23,139 | | | | | |
| e) | Date of the transaction | 2022-05-19 | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | |

| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | | | |
|-------|---|--|-------|-----------|-------|--------|
| a) | Name | Peter Eriksen | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | Business Unit Director Oceans | | | | |
| b) | Initial Notification / Amendment | Initial | | | | |
| 3 | Details of the issuer | | | | | |
| a) | Name | NORBIT ASA | | | | |
| b) | LEI | 254900Co8RCMXVZYFY97 | | | | |
| 4 | Details of the transaction: | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Restricted stock units with shares in NORBIT ASA, with ISIN NO0010856511, as underlying instrument | | | | |
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| NOK 0 | 42,338 | | | | | |
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| NOK 0 | 42,338 | | | | | |
| e) | Date of the transaction | 2022-05-19 | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | |

| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | | | |
|-------|---|--|-------|-----------|-------|--------|
| a) | Name | Stein Martin Beyer | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | Group Chief Operating Officer and Business Unit Director PIR | | | | |
| b) | Initial Notification / Amendment | Initial | | | | |
| 3 | Details of the issuer | | | | | |
| a) | Name | NORBIT ASA | | | | |
| b) | LEI | 254900Co8RCMXVZYFY97 | | | | |
| 4 | Details of the transaction: | | | | | |
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| NOK o | 27,682 | | | | | |
| e) | Date of the transaction | 2022-05-19 | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | |

| 1 | Details of the person discharging managerial responsibilities/person closely associated | | | | | |
|-------|---|--|-------|-----------|-------|--------|
| a) | Name | Arild Søråunet | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | Group Chief Technical Officer | | | | |
| b) | Initial Notification / Amendment | Initial | | | | |
| 3 | Details of the issuer | | | | | |
| a) | Name | NORBIT ASA | | | | |
| b) | LEI | 254900Co8RCMXVZYFY97 | | | | |
| 4 | Details of the transaction: | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Restricted stock units with shares in NORBIT ASA, with ISIN NO0010856511, as underlying instrument | | | | |
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| d) | Aggregated information — Aggregated volume — Price | <table border="1"> <thead> <tr> <th>Price</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>NOK o</td> <td>23,009</td> </tr> </tbody> </table> | Price | Volume(s) | NOK o | 23,009 |
| Price | Volume(s) | | | | | |
| NOK o | 23,009 | | | | | |
| e) | Date of the transaction | 2022-05-19 | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | |