

Ref no:

PIN code:

Notice of annual general meeting

Meeting in NORBIT ASA will be held on 4 May 2020 at 16:00 CET. Address: Stiklestadveien 1, 7041 Trondheim, Norway

Registration deadline: 30 April 2020

Advance votes

The company accepts votes in advance for this meeting. Registration deadline for advance votes: 4 May 2020 at 12:00 CET
Advance votes may only be executed electronically, through the company's website www.norbit.com (use ref and pin code above) or through VPS Investor Services. In Investor Services chose *Corporate Actions and General Meeting*.

Notice of attendance

Extraordinary precautions due to COVID-19: In order to comply with advice of health authorities to decrease the risk of spreading the coronavirus, shareholders are **urged not to physically attend the meeting, but rather use available means to vote electronically or submit a proxy form.**

The undersigned will attend the annual general meeting on 4 May 2020 and cast votes for:

_____ own shares.

Notice of attendance should be registered through the company's website www.norbit.com or through VPS Investor Services.

For notification of attendance through the company's website, the above-mentioned reference number and pin code must be stated.
In VPS Investor Services chose *Corporate Actions and General Meeting*.

If you are not able to register this electronically, you may send by e-mail to genf@dnb.no, or by regular Mail to DNB Bank ASA, Registrars Department, P.O.Box 1600 Centrum, 0021 Oslo, Norway. The notice of attendance must be received no later than **30 April 2020 at 16:00 CET**

If the shareholder is a company, please state the name of the individual who will be representing the company: _____

Place	Date	Shareholder's signature
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Proxy without voting instructions for annual general meeting of NORBIT ASA

If you are unable to attend the meeting, you may grant proxy to another individual.

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Proxy should be registered through the company's website www.norbit.com or through VPS Investor Services.

For granting proxy through the company's website, the above-mentioned reference number and pin code must be stated.
In VPS Investor Services chose *Corporate Actions and General Meeting*.

If you are not able to register this electronically, you may send by e-mail to genf@dnb.no, or by regular Mail to DNB Bank ASA, Registrars Department, P.O. Box 1600 Centrum, 0021 Oslo, Norway.

If you send the proxy without naming the proxy holder, the proxy will be given to the chairperson of the board or an individual authorised by him.

This proxy must be received no later than **30 April 2020 at 16:00 CET**.

The undersigned _____

hereby grants (tick one of the two)

the chairperson of the board of directors (or a person authorised by him), or

(Name of proxy holder in capital letters)

proxy to attend and vote for my/our shares at the annual general meeting of NORBIT ASA on 4 May 2020.

Place	Date	Shareholder's signature (only for granting proxy)
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With regards to your right to attend and vote, reference is made to the Norwegian Public Limited Liability Companies Act, in particular Chapter 5. If the shareholder is a Company, the Company's Certificate of Registration must be attached to the proxy.

Proxy with voting instructions for annual general meeting in NORBIT ASA

If you are unable to attend the meeting in person, you may use this proxy form to give voting instructions to chairperson of the board of directors or the person authorised by him. **Alternatively, you may vote electronically in advance, see separate section above.** Instructions to other than the chairperson of the board should be agreed directly with the proxy holder.

Proxies with voting instructions can only be registered by DNB, and must be sent to genf@dnb.no (scanned form) or by regular Mail to DNB Bank ASA, Registrars' Department, P.O.Box 1600 Centrum, 0021 Oslo, Norway.

The form must be received by DNB Bank ASA, Registrars' Department no later than 30 April 2020 at 16:00 CET

Proxies with voting instructions must be dated and signed in order to be valid.

The undersigned: _____

Ref no: _____

hereby grants the chairperson of the board of directors (or the person authorised by him) proxy to attend and vote for my/our shares at the annual general meeting of NORBIT ASA on 4 May 2020.

The votes shall be exercised in accordance to the instructions below. If the sections for voting are left blank, this will be counted as an instruction to vote in accordance with the board's recommendations. However, if any motions are made from the attendees in addition to or in replacement of the proposals in the notice, the proxy holder may vote at his or her discretion. If there is any doubt as to how the instructions should be understood, the proxy holder may abstain from voting.

Agenda for the annual general meeting 2020	For	Against	Abstention
1. Election of chair of the meeting and one person to co-sign the minutes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Approval of notice and agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Approval of the annual accounts and annual report for the financial year 2019, including distribution of dividends	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Consideration of the board of directors' statement regarding stipulation of salary and other remuneration to the executive management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Consideration of the board of directors' statement on corporate governance	No voting		
6. Election of nomination committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Remuneration to members of the board of directors and sub-committees of the board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Remuneration to members of the nomination committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Remuneration to the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Authorisation for the board of directors to increase the share capital in connection with investments and transactions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Authorisation for the board of directors to increase the share capital in connection with incentive programs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Authorisation for the board of directors to acquire treasury shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Authorisation for the board of directors to distribute dividends	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Place _____ Date _____ Shareholder's signature (Only for granting proxy with voting instructions) _____

With regards to your right to attend and vote, reference is made to the Norwegian Public Limited Liability Companies Act, in particular Chapter 5. If the shareholder is a Company, the Company's Certificate of Registration must be attached to the proxy.