MANAGEMENT SYSTEM CERTIFICATE

Certificate No: 2001-OSL-SYMI-8135

Initial certification date: 16 November 2001

Valid: 17 November 2019 - 16 November 2022

This is to certify that the management system of

Norbit EMS AS

Øverhagaen 8, 7374 Røros, Norway

has been found to conform to the Environmental Management System standard: **ISO 14001:2015**

This certificate is valid for the following scope: Manufacturing of customer specific thickfilm substrates, electronic modules and system components.

Place and date: Høvik, 06 November 2019





For the issuing office: DNV GL - Business Assurance Veritasveien 1, 1363 Høvik, Norway

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Jøran Laukholm Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid. ACCREDITED UNIT: DNV GL Business Assurance Norway AS, Veritasveien 1, 1363 Høvik, Norway. TEL:+47 67 57 99 00. www.dnvgl.com/assurance